

JUNE 9, 2016

TOWN BOARD MEETING

The regular monthly meeting of the Board of Trustees of Caseyville Township was called to order at 7 p.m. by Supervisor Canty who directed temporary Deputy Clerk Moore to call the roll, and upon roll call the following members answered present: Trustees Chrismore, Lemansky, and Donovan; absent Moody. Also present John Waldron, highway commissioner, John Driscoll, assessor, David Jacknewitz, Clerk, Todd Fleming, sewer systems operations manager, Joe Steinhauer, security, Angela Beaston, Fairview Heights Parks and Recreation Director, Mike Malloy, Fairview Heights Director of Economic Development, Paul Niesen, Patrick McCarthy, Eric Mooshegian, business representative, Local 148, operating engineers, Justin Renner, Randy Pierce, reporter, Fairview Heights Tribune, Joshua Stein, Bill Grogan, Debi Blackburn, Mark Blackburn, Sandy Nunez, Monte Kessler, Carol Clark, and Mary Ortiz.

Supervisor Canty directed Deputy Clerk Moore to read the minutes of the previous meeting. A motion was made by Mr. Donovan, second by Mr. Lemansky to dispense with the reading of the minutes, and motion carried.

The following bills were approved for payment upon a motion by Mr. Lemansky, second by Mr. Chrismore, and motion carried. Bills totaled as follows:

Town Fund:	33,681.64
Road & Bridge Fund:	11,182.78
Permanent Road Fund:	1,705.66
General Assistance Fund:	1,590.00
Community Building Fund:	265.10

Angela Beaston and Mike Malloy, representatives of the City of Fairview Heights came before the Board to discuss the Bike Trail Southern Corridor Phase 1 (Conceptual) overview with the ultimate goal to have an intergovernmental agreement between the city and the township. The City will take full liability for the trail and its users, as if it were the City's property. (via an indemnification clause in the permanent easement).

The city is asking for a permanent easement with no liability or cost involved to the township concerning the proposed Bike Trail: Union Hill Road to the West Treatment Plant - +/- 20' Easement for the Trail +/- 15' Paved surface – dual use (township vehicles), existing sewer facilities to remain as is. Trail can be closed during any maintenance. The City will construct a new perimeter/security fence at the West Plant North property line. The City will contribute money toward upgrades to the West Plant's existing security/monitoring system, and the City will pass an ordinance that will make it illegal to use the trail from dusk till dawn (overnight).

Monte Kessler, sewer system operating engineer expressed his concern about the potentially dangerous situation with the trail being so close to the sewer plant. It is an isolated area and young people might be drawn to explore the West Plant especially at night.

Mike Malloy, economic development said the security issues can be addressed by utilizing wood, chain link with slats, a chain link with overhang to prevent climbing, or total privacy fencing for safety concerns.

Todd Fleming, township attorney asked Mr. Malloy about the possibility of using St. Clair Road and by-pass the potentially dangerous area. I am speaking on behalf of the Board and safety issues are the biggest concern for this project.

Rick Donovan, trustee said the Bike Trail would be a good use of public lands, let's set up another meeting sometime in July and discuss the best solution to provide a safety barrier between the trail and the sewer system.

The Board discussed the possibility of going into executive session to discuss discipline for insubordination in the township office and to approve or deny any disciplinary action for the township employees.

Eric Mooshegian, business representative Local 148, addressed the Board on behalf of the union members stating that it is a hostile work environment and charges will be filed to the fullest extent of the law if the Board proceeds with any disciplinary action against the union membership. This is an ongoing fight between the Supervisor and the Board and involving the union workers in this fight will be stopped.

Mr. Chrismore said that's what you get paid the big bucks for.

Mr. Mooshegian said I won't address that comment, but the union membership will be protected.

Trustee Donovan addressed Supervisor Canty and said you are the one that's jeopardizing the employees by telling them not to close the office during a one hour lunch break as directed by the Board's passage of Resolution #2016-6 stating the office is to be closed for one hour daily.

Supervisor Canty said go after me, that is fine, but not the office staff, I instructed them to keep the office open during lunchtime, there is no good reason to close the office when lunch times can be staggered between three staff members. I instructed them to no longer eat lunch at the desk. I run the day to day operations as the executive officer and the office will stay open during regular working hours.

Trustee Donovan said I am sorry to hear about that, and I am sure the employees will be sorry too. It's a shame they are going to follow you.

Attorney Todd Fleming said by state statute the Supervisor is to run the office under the auspices of the Board.

Trustee Lemansky addressed Supervisor Canty and said I don't care if you don't like the lunch hour resolution, it is five hours out of the week and I don't think we are slighting the people.

Carol Clark, office manager addressed the Board and stated that we like the fact the office will be closed for one hour, we will not be tempted to interrupt our lunch time to help a coworker with customers, which we often do.

Trustee Lemansky said the customers will get used to the lunch hour change within a couple of weeks.

Supervisor Canty said if there happens to be only one employee in the office, I have said previously that the office will be closed one hour for the employee lunch time. There is no governmental office that I know of that closes at lunch time. We supply this service to our customers so they can avoid late fees, or water shut off fees.

Highway Commissioner Waldron came before the Board to present the following information:

- 1.The IEPA Permit guidelines are completed
- 2.The OSHA safety guidelines are completed
- 3.The road crew has been ditching the easements along the roadways
- 4.The road crew has finished remodeling the employee lunch room
- 5.The road crew is installing rip rap where needed
- 6.The road crew is working to stop erosion as needed.
- 7.Mowing the road easements is in full swing.
- 8.The road district is getting ready for road oiling.
- 9.The road district has passed the OSHA safety audit.
- 10.Large trash pickup is still the first Monday of the month unless falls on weekends or holidays.
- 11.Highway Commissioner Waldron will speak to the township auditor to decide what to do with the 2014 tax year distributed in 2015. He will present the options to the Board after speaking with the auditor.

A motion was made by Mr. Chrismore, second by Mr. Lemansky to approve Ordinance #2016-1 concerning the Prevailing Wage Act. Motion carried.

A motion was made by Mr. Donovan, second by Mr. Lemansky to approve Resolution #2016- concerning employee overtime pay with the following roll call vote: Chrismore – aye, Lemansky – aye, Donovan – aye, and Canty – nay. Motion carried by a vote of 3 ayes, 1 nay, and 1 absent.

After much discussion concerning overtime pay procedures, such as writing on the time sheet why the overtime was needed. A motion was made by Mr. Donovan, second by Mr. Lemansky to rescind the approval of Resolution #2016- . Motion carried.

The Board discussed Resolution #2016-7. Mr. Donovan said the Board has asked you numerous times to reimburse the township for the TOI Conference. Supervisor Canty said he told the Board three different times my sister had a medical emergency and my truck broke down, besides the Board has sent three township trustees to this Springfield conference three years in a row, costing the township \$700.00 dollars per person on each conference that was attended.

A motion was made by Mr. Donovan, second by Mr. Lemansky to approve Resolution #2016-7 concerning Supervisor to reimburse township for the TOI Conference with the following roll call vote: Chrismore – aye, Lemansky – aye, Donovan – aye, and Canty – nay. Motion carried by a vote of 3 ayes, 1 nay, and 1 absent.

The Board discussed the St. Clair County Park's application process with the possibility of getting a new tractor, or maybe some new playground equipment, and rubber mulch for playground safety.

A motion was made by Mr. Donovan, second by Mr. Lemansky to have Brian Rader, grant consultant look into the possibility of obtaining a St. Clair County Park's grant for upgrading the Khoury League playground surface for increased safety. Motion carried.

The Board discussed the Pyramid Electric proposal. Supervisor Canty said the electric proposal really should have been included within the Summit Sign bid package. Attorney Todd Fleming said the bid was brought forward in good faith because it was discovered after the marquee bid was proposed that the electric needed for the sign was not able to draw power from the existing parking lot lighting.

A motion was made by Mr. Donovan, second by Mr. Chrismore to approve the Pyramid Electric proposal to install electric to the Administration Building marquee price with conduit trenched, in the amount of \$5,660.00 with the following roll call vote: Chrismore – aye, Lemansky – aye, Donovan – aye, and Canty – nay. Motion carried by a vote of 3 ayes, 1 nay, and 1 absent.

A motion was made by Mr. Chrismore, second by Mr. Donovan to approve the Summit Sign deposit payment of \$13,764.33 for the Administration Building marquee with the following roll call vote: Chrismore – aye, Lemansky – aye, Donovan – aye, and Canty – nay. Motion carried by a vote of 3 ayes, 1 nay, and 1 absent.

The Board discussed clarifying the computer software license procedures such as keeping a record of all computer software licenses.

The Board discussed the 2014 Road & Bridge tax distribution payment that was never made to the cities. The auditor caught the mistake, and the payment due to the cities has been made.

The Board discussed the need to replace three outdated Administration Building office computers.

A motion was made by Mr. Donovan, second by Mr. Canty to approve proposal #14008 from Computerease to keep the same safe effective configuration, and update the operating systems and update the physical hardware in the amount of \$5,119.00. Motion carried.

Monte Kessler, Chief Steward Local 148 told the Board one employee of the administration office is particularly being targeted by the Board and this needs to stop. Attorney Todd Fleming said personnel issues should not be discussed in an open meeting and the Board should go into executive session to discuss any disciplinary action for insubordination in the township office.

A motion was made by Mr. Donovan, second by Mr. Lemansky to go into executive session to discuss whether to approve or deny disciplinary action for the township employees with the following roll call vote: Chrismore – aye, Lemansky – aye, Donovan – aye, and Canty – nay. Motion carried by a vote of 3 ayes, 1 nay, and 1 absent.

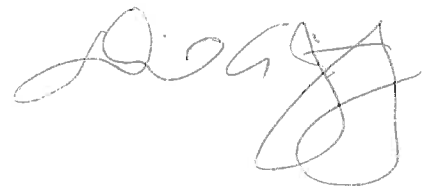
A motion was made by Mr. Donovan, second by Mr. Canty to reconvene the Town Board meeting. Motion carried.

After coming out of closed session the Board discussed legal options the Board will use in order to persuade Supervisor Canty to abide by state statute pending further action.

There being no further business to come before the Board, a motion to adjourn was made by Mr. Donovan, second by Mr. Canty, and motion carried.

The next regular meeting will be held on Thursday, July 14, 2016, 7 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to be "D. Donovan", written in a cursive style.